## LADACIN NETWORK-02609349 - Corrective Action Report (Detail)

Section	Form Subsection	Sponsor/Site Name	Question #	Due Date	Status
Civil Rights	Civil Rights (Off-Site Assessment Tool) (800H)	LADACIN NETWORK-02609349	806		CAP Accepted
Corrective Action History	Corrective Action Plan: Accep CAP Accepted Corrective Action Plan: Subm All non-nutrition staff will receive completed as per appropriate DC Flagged by Genel Cook-Wrigi Annual civil rights training is free/reduced application app date of training and topics co <b>Rights Webinar which can</b> Teachers/assistant serving mea	ht 04/17/2023 09:57 AM required for all staff who interact with prograr roval). The SFA must keep documentation of t overed. <b>Staff must complete the State Age</b> <b>both be found in SNEARS.</b> Is in the classroom must complete NJDA Civil Rights <b>be finding will be corrected and the measu</b>	ning will be added to annual t m participants or applicar he annual training that ir <b>ncy Civil Rights Self St</b> training annually.	nts (e.g. cafete ncludes staff w <b>udy Guide or</b>	ria staff, ho attended, <b>view the Civi</b> l
Professional Standards	Professional Standards (On- Site Assessment Tool)	LADACIN NETWORK-02609349	1219	05/07/2023	CAP Accepted

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Section	Form Subsection	Sponsor/Site Name	Question #	Due Date	Status		
	Corrective Action Plan: Accepted by Genel Cook-Wright 05/05/2023 06:44 PM						
	CAP Accepted						
	Corrective Action Plan: Submitted by Tina Aponte 04/21/2023 01:36 PM						
	All non-nutrition staff will receive Offer vs. Serve and Civil Rights training by May 5, 2023. Offer vs. Serve and Civil Rights training will be added to annual training calendars and will be completed as per appropriate DOA guidelines.						
	Flagged by Genel Cook-Wright 04/17/2023 09:58 AM						
	Administrative, office and/or other school staff (e.g. teachers serving and/or counting meals in the classroom) who regularly work on National School Lunch and/or School Breakfast related activities throughout the school year must meet professional standard training requirements. Staff working 20 or more hours on School Nutrition program related activities are required to complete at least 6 hours of annual training.						
Corrective Action History	Training can be obtained in a variety of formats, including online courses, live or recorded webinars, in-person trainings/workshops, conferences, meetings etc. Training resources are also available at: https://theicn.org/.						
	Civil rights training must be provided on an annual basis by September 30th to all frontline staff and those employees who supervise frontline staff. Frontline staff are defined as all employees who interact with Child Nutrition program applicants or applicants (e.g., cafeteria staff, free/reduced application approval). There were several employees who did not meet the annual deadline of completing the civil rights training. The SFA must keep documentation of the annual training that includes staff who attended, date of training and topics covered. Staff must complete the State Agency Civil Rights Self Study Guide or view the Civil Rights Webinar which can both be found in SNEARS.						
	During the on-site review, the SA staff observed non-nutrition staff (teachers/ assistants) serving meals in 9 classrooms during lunch. No documentation was available to reflect that Offer vs. Serve and Civil Rights training were provided to the non-nutrition staff (teachers/assistants).						
	Explain, in detail how the finding will be corrected and the measures taken to ensure that it will not reoccur in the future. Indicate the date of implementation						

## Report Selections

Flagged, CAP Submitted, CAP Rejected, CAP Accepted, CAP Removed, Problem resolved, Re-Flagged

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